

# Diversity and inclusion

Urban&Civic are passionate about creating an inclusive culture that promotes and values diversity and endorses a working environment where everyone has a fair opportunity, the support and the information they need in order to succeed. We recognise that inclusion allows our employees to perform at the highest level and acknowledge the value of everyone's contribution.

By building a diverse team of people with multiple ideas and experiences, we can better address the needs of those we partner with and the communities we work for to the benefit of all.

Urban&Civic's Senior Executive Directors and Senior Management team are accessible to every employee and we have no need for an open door policy, everyone sits together in our offices and we support and encourage collaborative working.

