

Rewards and benefits

Urban&Civic provide competitive salaries and a generous benefits package including the following:

- Generous Employer Pension Contribution
- Private Health Care
- Permanent Health Insurance and Employee Assistance Programme
- Life Assurance
- 25 days holiday plus the public/bank holidays
- 3 days per year gifted over the Christmas period for the office shut down period
- Interest free Season ticket loans
- Cycle to Work (salary sacrifice basis)
- Electric Car Scheme (salary sacrifice basis)
- Biennial Health Assessment with BUPA for employees over 40
- Financial support for professional studies
- Other Learning & Development Opportunities per U&C's Commitment to Lifelong Learning
- Financial Wellbeing sessions
- Professional Membership Fees (for renewals post commencement of employment)
- Company Away Day and Christmas Event and other team/site social activities
- Mental Health Awareness Training
- Volunteering – 3 days a year for personal volunteering and Company volunteering events

All employees will also have the opportunity to participate in the Company's discretionary bonus scheme and Long term Incentive Plans (LTIPS).

